

University of Alaska Southeast
Faculty Senate Meeting Notes
December 3, 2021, 3:00 – 5:00

President – A. Dewees	X	Juneau Campus – B. Blitz	X
Past President – D. Noon*		Ketchikan Campus – A. Ziegler	X
President Elect – J. Ward**		Library – J. Ward**	X
Business & Public Admin. – M. Boyer	X	Natural Sciences – M. Buzby	X
Career Education – N. Voelckers		Sitka Campus – K. LaBounty	X
Education – H. Batchelder	X	Social Sciences – D. Noon*	X
Humanities – X'unei Lance Twitchell	X	Interim Provost – M. Haavig	X

Guests: L. Hoferkamp

(Note: *SSD means, "see shared drive".)

I. Call to Order

II. Brief introductions of Faculty Senators and guests

III. Approval of Agenda *SSD (TC 00:05) – *D. Noon moved to approve the agenda. M. Buzby seconded. The motion passed with no objections.*

IV. Approval of November 5 Meeting Minutes *SSD (TC 01:00) – *K. LaBounty moved to approve the prior meeting minutes. B. Blitz seconded. The motion passed with no objections.*

V. New Business

a. **UAS Faculty Senate (FS) Resolution Rescinding Meritorious Service Award** (we will workshop this in Senate, see Google doc: **WORKING DOCUMENT**—faculty have suggested reviewing another recipient) (TC 2:55)

L. Twitchell moved to send the resolution listed below to Chancellor Carey. H. Batchelder seconded.

“WHEREAS The University of Alaska (UA) prohibits sex and gender discrimination, sexual harassment, sexual assault, and misconduct

WHEREAS UA granted a Meritorious Service Award to Karl Ward of Haines at the UAS Commencement in 1989

WHEREAS widely published local, regional, statewide, national and international news sources detail alleged violations of UA’s sex and gender discrimination policies

NOW, THEREFORE BE IT RESOLVED THAT:

The University of Alaska should rescind the meritorious service award granted to Karl Ward and remove it from official University of Alaska documents, websites and lists of past recipients”

After discussion, *the motion passed unanimously by a Zoom chat vote.*

Senators discussed the need for a process for rescinding Meritorious Service and Honorary Doctorate awards. *M. Buzby moved that FS request UA Counsel propose a code of ethics for meritorious service award and honorary doctorate recipients, as well as a process for rescission.* After discussion, *the motion passed unanimously by a Zoom chat vote.*

b. Follow up vote: “Faculty Senate endorses a change in name from Thanksgiving Closure.” (TC 17:25)

After discussion, *M. Buzby moved to endorse changing the name. J. Ward seconded.* After further discussion, senators voted via Zoom chat. *The motion passed with seven affirmative votes and two abstentions.* Senators further discussed related issues.

VI. Old Business – None

VII. Discussion Items & volunteer opportunities

a. We need a volunteer faculty member to serve on the Care Team. (They meet weekly on Tuesday at 9 a.m., generally with regard to Juneau campus students but not always. Nationwide best practices is to include a faculty member (general recommendation is that they have the protection of tenure). It is a confidential group. Concerns about secondary/vicarious trauma.) – (TC 39:05)

Dean J. Wilson leads the Care Team. Students of concern are referred to them. They want a faculty member on the team, in line with best practices nationwide. Ideally, the faculty member would have tenure, but it is not required. The meetings deal with emotional issues and can be traumatic. Please send names of faculty volunteers to A. Dewees. She will follow up to find out how long the meetings are and why tenure is recommended. Until a faculty member is identified, A. Dewees will attend the meetings.

b. Brief discussion about Faculty Senate goals and tasks for spring

- **Update faculty handbook (J. Dumesnil, D. Noon, A. Dewees, J. Ward), including P&T per UAS ANSI recommendations, review 5-year program review template (names forthcoming) – (TC 44:30)**

M. Chapman and C. Ianuzzi will represent Sitka and Ketchikan respectively. Committee membership is defined in the faculty handbook.

- **Student success, retention, etc. – (TC 47:31)**
- **Collaboration and sustainability (including evolving partnerships with faculty across the system on programs and course delivery, last year’s initial analysis of UAS executive administration as well as new documents about positions/expenditures/tasks, budgets, etc.) – (TC 47:40)**

Faculty Initiative Fund requests may help support ways for programs throughout the system to work better together. Programs with opportunities for collaboration include Sociology, Political Science, and some programs in Education. Cost concerns were raised about high-level administrative staff living outside of Alaska. The increase in the use of contractors is also of concern. More discussion on this will happen at the January meeting.

c. TLTR report feedback: proctoring document and local TLTRs *SSD (TC 1:01:50)

Feedback is being sought with regard to the composition of campus TLTR groups. Faculty are also being asked to provide feedback on Remote Test Proctoring solutions. Please see the document in the shared drive from J. Lamb for further information.

d. Provost Assessment Committee (PAC) (potentially expanding scope—see Interim Provost’s report in *SSD). Current PAC GELO members are A. Ziegler, G. Sampson, M. Trafton, R. Gilcrist, C. Hay-Jahans, C. McKenna, and S. Tomczuk. – (TC 1:03:20)

Please see the information in the Interim Provost’s report. It was clarified that the General Education Learning Outcomes (PAC GELO) group was focused specifically on General Education Requirement (GER) courses.

Interim Provost Haavig is looking to convene a new group to update the five-year program review template to ensure compliance with current Northwest Commission on Colleges and Universities (NWCCU) standards. She seeks to draw on faculty with recent experience with the five-year program review process.

A. Ziegler provided information regarding how the PAC GELO group works. Their report from Spring 2021 should be ready shortly.

Questions were raised about the UAS Student Competencies (*Note – the competencies remain in the current Academic Catalog*).

e. Goals and Measurements update *SSD (TC 1:21:20)

J. Ward led a discussion of the current version that can be found in the shared drive. D. Bishko met with senior leadership to review it, and noted that they are still looking to simplify and finalize some of the measures. They are still seeking feedback. M. Haavig noted that each MAU was able to determine some of the metrics, and UAS was able to add some metrics that align with our accreditation standards. P. Pitney will solicit feedback next week with a goal of presenting it to the Board of Regents in February.

f. COVID—Shall I request better masks for faculty teaching face to face? (TC 1:25:48)

A. Dewees solicited input on what Personal Protective Equipment or other types of supplies are wanted. Due to supply chain issues, it is important to get requests in as early as possible, per M. Ciri.

Faculty discussed the pros and cons of current interventions, particularly those related to face-to-face instruction on the Juneau campus, and possible workarounds for issues.

g. UNAC update (Jennifer Ward) – (TC 1:35:40)

J. Ward noted two items in the shared drive, the November report from UNAC, and Article 6 (Academic Freedom) from the current Collective Bargaining Agreement revision process. There are concerns that the university is attempting to squash academic freedom. The proposals and counter proposals are marked up in the document.

She also noted that if faculty wish to qualify to cash in Faculty Time Off (FTO) leave, they must take the three mandatory days during the winter break (Dec 27, 28, and 29) and at least two additional days by early May.

L. Hoferkamp served as the Organizational VP during the fall, and J. Dumesnil will serve in the spring.

VIII. Q&A Faculty Senate Executives—Report from the Faculty Alliance Retreat (A. Dewees) – (Not discussed.)

IX. Q&A Interim Provost's Report (M. Haavig) – (TC 1:40:34)

In addition to the Provost's report, the shared drive also has an update on the faculty professional development funds available through the provost's office.

If you wish to present at, or have suggestions for Spring Startup, please notify M. Haavig, A. Dewees, or A. Parrish.

X. IT Report– (C. Bennett)

No report this month.

XI. Center for Excellence in Learning and Teaching (CELT) Report *SSD (R. Gilcrist) – (TC 1:42:20)

- **If you need accessible videos for Spring 2022, get requests into John Ingman or Kimberly Matsuura as soon as possible and before the money for utilizing the 3PlayMedia program runs out.**
- **CELT needs your help to improve their website. What would faculty like to see improved, and what would you like to see on the new homepage?**
- **CELT will be sending out a survey to faculty on faculty development sessions sponsored by CELT. It will be a very brief survey and we hope everyone will take the time to complete it before Spring Startup.**

XII. Committee Reports

a. Standing Committees

- i. **Undergraduate Curriculum (UGCC) (D. Cox) – (No report)**
- ii. **Graduate Curriculum (L. Richardson) – (No report)**
- iii. **Research and Creative Activities (RCA) (K. Meister) – (No report)**
- iv. **Sustainability (H. Pearson) – (No report)**

b. Other/Shared Governance

- i. **Master Plan Advisory Committee (MPAC)**
- ii. **UAS Strategic Plan (TC 1:42:49) – An update on this from the chancellor is coming soon.**
- iii. **Title IX Advisory Committee**
- iv. **The search for the next UA President is likely coming during spring '22. It might be time to start a list of faculty to serve in this role. (TC – 1:43:08)**

M. Buzby noted that someone will be needed to replace J. Hamilton on the Common Calendar Committee.

XIII. Announcements

- a. **The Provost search committee review date was 11/15. The faculty on the committee are A. Piotrowski (chair), K. Krein, H. Batchelder, A. Ziegler, K. Smith, and S. Feero.**

b. Facilities requests that we use the form on their page for maintenance issues.

XIV. Final thoughts (does this agenda organization work?) and Adjourn (TC 1:43:55)

M. Buzby moved to adjourn the meeting. B. Blitz seconded. The meeting adjourned without objection at 4:46 p.m.

XV. Faculty Conversation